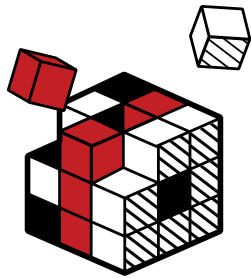
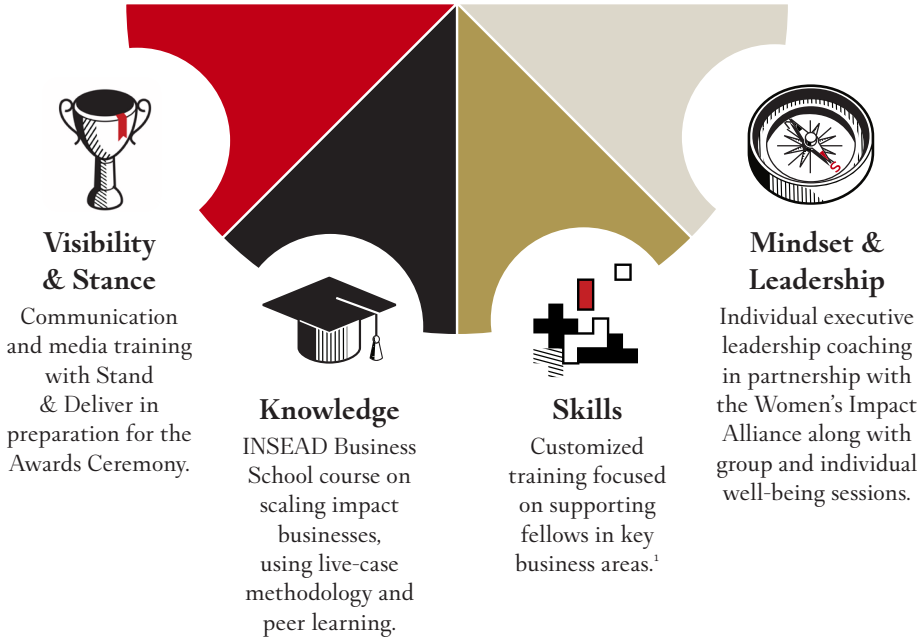


2024-2025 FELLOWSHIP REVIEW

The Cartier Women's Initiative fellowship is a 15-month program designed to equip impact entrepreneurs with the skills to grow their impact businesses and enhance their leadership. It draws on the experience and expertise of industry leaders, academics, ecosystem enablers and entrepreneurs, while also enabling peer learning.



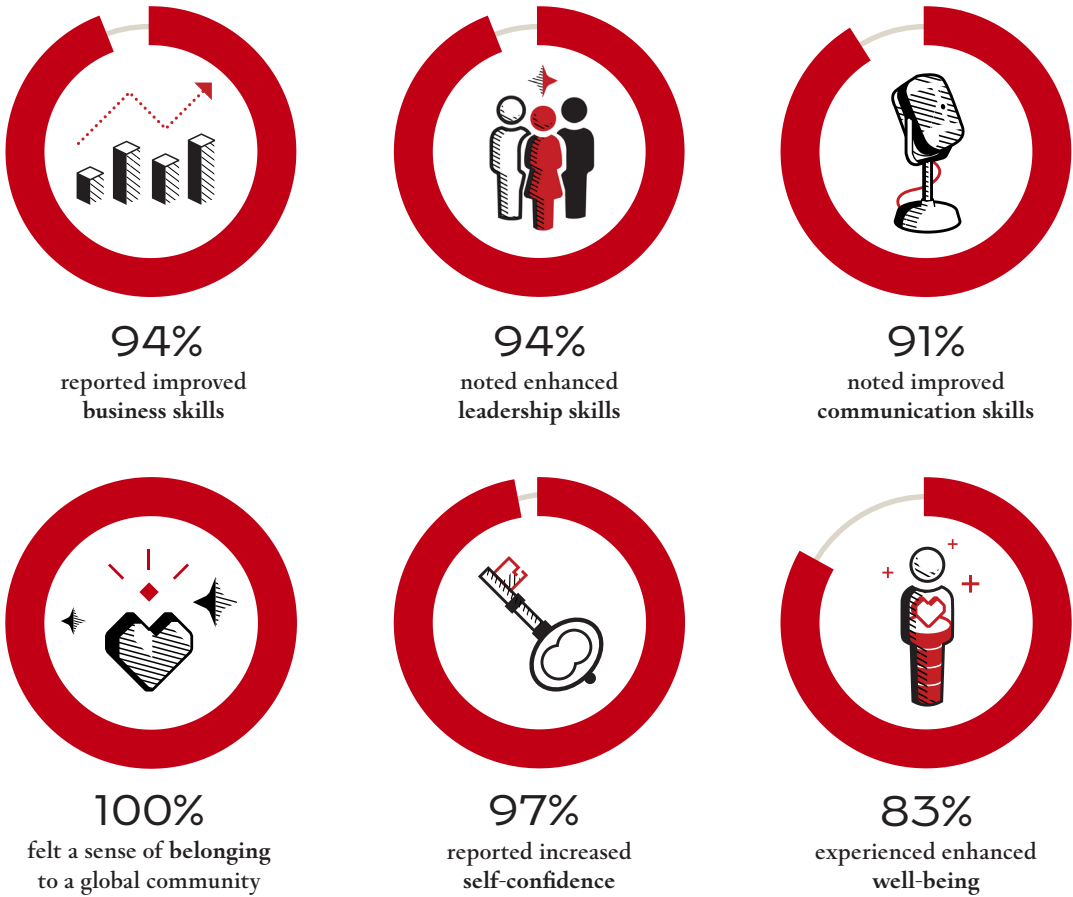
PHASES OF THE FELLOWSHIP PROGRAM



FELLOWSHIP PROGRAM SURVEY RESULTS

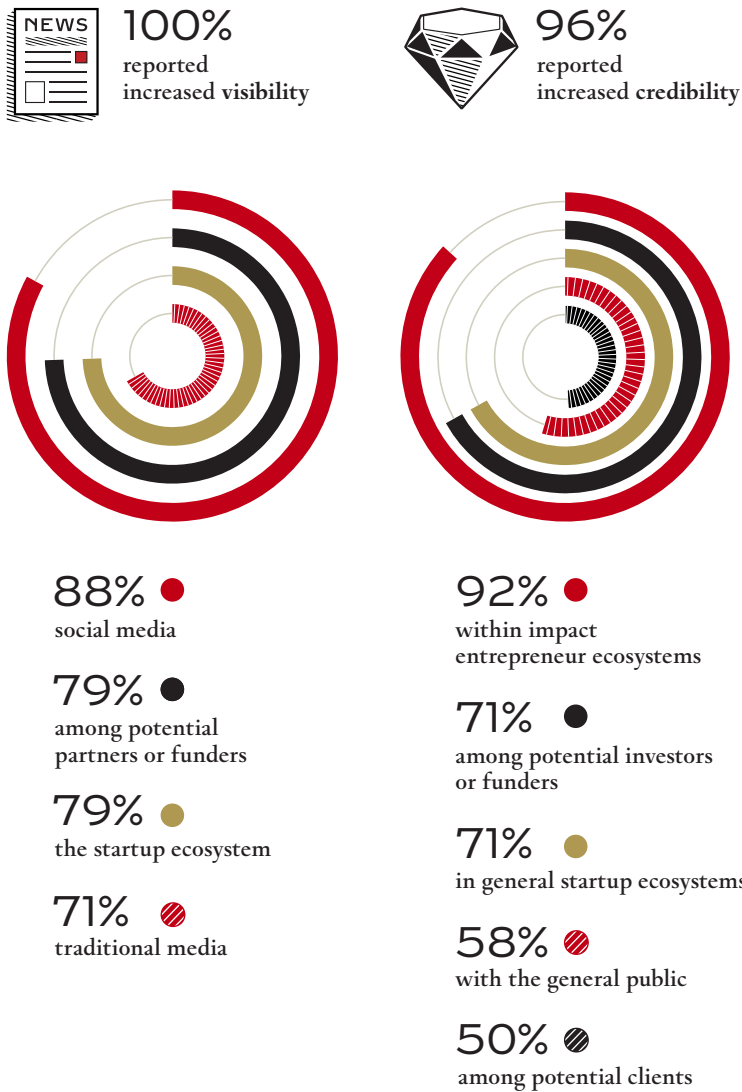
Data pertains to 33 fellows whose fellowship journey began in January 2024 and ended in March 2025. Fellowship program survey data was collected between March 25, 2025 and May 27, 2025. Results are based on responses from 24 fellows, representing a 73% response rate.

PROFESSIONAL AND PERSONAL DEVELOPMENT

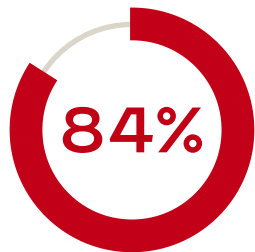


¹ Offering includes, but is not limited to: strategic financial thinking, business development, fundraising, impact measurement, impact marketing.

VISIBILITY, CREDIBILITY AND NETWORK



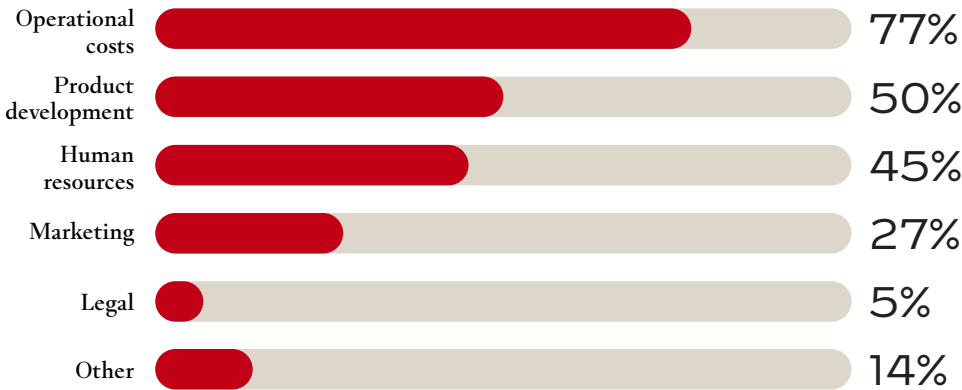
New connections



received 10 or more
useful connections
from other fellows
and community
members to:

- investors and funds
- customer leads
- future business partners
- future advisory board members
- future employees
- industry experts
- intellectual property specialists
- media outlets
- mentors

USE OF CARTIER WOMEN'S INITIATIVE GRANT



FELLOW WELL-BEING

Prioritizing well-being is essential to the long-term success of women impact entrepreneurs. To promote this, former fellows serve as our Well-being Champions, supporting new fellows with tailored resources and online group and one-on-one sessions. This support is highly valued: 75 percent of fellows rated the well-being activities as excellent. CWI also provides financial assistance for childcare expenses for children under the age of six for the duration of the program. Six fellows received this assistance during the 2024-2025 fellowship.

